



# Walkwood

Church of England  Middle School

Principal: The Reverend Clive Leach M.A., B.Ed., B.Th.  
Deputy Principal: Mrs Rachel Perks B.A., PGCE

December 2019

Thank you for taking time to consider the vacancy for a Head of Art at Walkwood Church of England Middle School.

Walkwood is a school that has clear values that are taught within all lessons alongside the subject knowledge and associated skills. Therefore, we are seeking a colleague who will share the vision for a curriculum that links content, skills and values, and who also believes that each individual pupil deserves high-level pastoral care.

Our school is “middle deemed secondary”, and the timetable is run as for a secondary school, with great emphasis placed on subject specialisms. Tutor groups are based within four colleges, and each group is made up of pupils in Year 5 to 8.

The inclusive vision of the school ensures that all children are supported in their personal well-being and academic achievement.

SIAMS, 2017

The school has an impressive climate for learning. Pupils' contributions in lessons are often thoughtful, sensitive and articulate.

Ofsted 2018

Our curriculum is based on the National Curriculum. Our pupils are offered a very wide range of experiences to extend their understanding of themselves and the world in which they live.

Skills, attitudes and values are developed to prepare the children for the next stage of learning and enable them to be successful in the community. We believe that effective learning takes place when there is considerable emphasis on active involvement, opportunities to talk both imaginatively, expressively and to explain and clarify thinking. We make meaningful connections across subjects.

The school expects everyone to develop and show a sense of responsibility and self-discipline whether alone, together, at work or at play, and to support policies on equal opportunities. The development of character is a significant part of the school's work.

The school actively promotes its core values – the Fruits of Faith – doing so through the curriculum as well as through collective worship and vertical tutor time.

Walkwood teachers support children in developing their understanding of problem solving and reasoning in a broad range of contexts in which they can explore, enjoy, learn, practice and talk about their developing understanding. Children are offered opportunities for these skills to be practiced in order to give them confidence and competence in their use.

Throughout their time at Walkwood, all pupils are encouraged to express themselves creatively and imaginatively, through their reading, writing, speaking and listening. We expose them to a wide range of genres, text types and visual and audio media to stimulate their responses. The Walkwood Learning

Roots (all our “Learning Superheroes”: Reflective Learner, Team Worker, Creative Thinker, Independent Thinker, Self-Manager and Effective Participator) help our students to reflect on their own skills as learners and to develop these skills across the curriculum, in an interactive and creative manner.

For further information please visit our website at [www.walkwoodms.worcs.sch.uk/Recruitment](http://www.walkwoodms.worcs.sch.uk/Recruitment) Should you read the information and consider that you match our criteria, do progress to making an application. Letters of application should be written to the person specification and job description, and should be no more than 2 sides of A4. A standard application form must also be completed. Please send your documents to [recruitment@walkwoodms.worcs.sch.uk](mailto:recruitment@walkwoodms.worcs.sch.uk) by 9.00am on Tuesday 7<sup>th</sup> January 2020. Previous applicants need not reapply. Short-listed candidates will be contacted on, or soon after, this date. I regret that feedback to unsuccessful applicants will be limited to those who are called for interview. Tours of the school will be part of the interview day.

If you feel you are ready for a new role, working collaboratively with pupils and staff, then I look forward to receiving your application. In any event, I thank you again for your interest in Walkwood Church of England Middle School.

Yours sincerely,

**Rev. Clive Leach**  
*Principal*