



**Walkwood**  
Church of England  Middle School

## Relationships and Sex Education Policy

Governing Body Committee responsible:

Teaching, Learning and Curriculum

Approval granted:

13 May 2024

Review date:

Spring Term 2025

## Introduction

Within SSE (Social and Spiritual Education) lessons, we teach Personal, Social, Health and Economic Education as a whole-school approach to underpin children's development as people and because we believe that this also supports their learning capacity. This also supports the "Personal Development" and "Behaviour and Attitude" aspects required under the Ofsted Inspection Framework, as well as significantly contributing to the school's Safeguarding and Equality Duties, the Government's British Values agenda and the SMSC (Spiritual, Moral, Social, Cultural) development opportunities provided for our children. The overview of the curriculum can be found on the school website. We value the content of SSE lessons as one way to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice, equipping them for life and learning and to understand that they should treat everyone with dignity as all people are made and loved by God.

Our RSE policy is informed by existing DfE guidance:

- Keeping Children Safe in Education (statutory guidance)
- Respectful School Communities: Self Review and Signposting Tool (a tool to support a whole school approach that promotes respect and discipline)
- Behaviour and Discipline in Schools (advice for schools, including advice for appropriate behaviour between pupils)
- Equality Act 2010 and schools (highlighting the 9 Protected Characteristics)
- SEND code of practice: 0 to 25 years (statutory guidance)
- Alternative Provision (statutory guidance)
- Mental Health and Behaviour in Schools (advice for schools)
- Preventing and Tackling Bullying (advice for schools, including advice on cyberbullying)
- Sexual Violence and Sexual Harassment between Children in Schools (advice for schools)
- The Equality and Human Rights Commission Advice and Guidance (provides advice on avoiding discrimination in a variety of educational contexts)
- Promoting Fundamental British Values as part of SMSC in schools (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC))
- SMSC requirements for independent schools (guidance for independent schools on how they should support pupils' spiritual, moral, social and cultural development).

It is also aligned with the Church of England's "A Charter for Faith Sensitive and Inclusive Relationships Education, Relationships and Sex Education (RSE) and Health Education (RSHE)" and draws on the advice given in the Church of England document 'Valuing All God's Children: Guidance for Church of England schools on challenging homophobic, biphobic and transphobic bullying' (Church of England Education Office, second edition updated summer 2019).

## Equality

This policy will inform the school's Equalities Plan. The DfE Guidance states, "Schools should ensure that the needs of all pupils are appropriately met, and that all pupils understand the importance of equality and respect. Schools must ensure they comply with the relevant provisions of the Equality Act 2010 under which sexual orientation and gender reassignment are amongst the protected characteristics..."



At the point at which schools consider it appropriate to teach their pupils about LGBT (Lesbian, Gay, Bisexual, Transgender), they should ensure this content is fully integrated into their programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. Schools are free to determine how they do this, and we expect all pupils to have been taught LGBT content at a timely point as part of this area of the curriculum”.

This can also have an impact on any anti-bullying policies in regard to these characteristics being the reason for the issue. The Church of England document “Valuing all God’s Children”, 2019, states:

“Schools should ensure that they have clear anti-bullying policies on preventing and tackling homophobic, biphobic and transphobic behaviour and language and that these policies are known and understood by all members of the school community. School leaders should present a clear message that HBT bullying will not be tolerated and that there can be no justification for this negative behaviour based on the Christian faith or the Bible. Schools should ensure that pupils understand how to report incidents. Pupils should be confident that if they report bullying it will be taken seriously.”

It also asserts:

“Central to Christian theology is the truth that every single one of us is made in the image of God. Every one of us is loved unconditionally by God. We must avoid, at all costs, diminishing the dignity of any individual to a stereotype or a problem. Church of England schools offer a community where everyone is a person known and loved by God, supported to know their intrinsic value” (page 1) .

“Opportunities to discuss issues to do with self-esteem, identity and bullying, including HBT (homophobic, biphobic and transphobic) bullying, should be included in physical, social, health and economic education or citizenship programmes. The curriculum should offer opportunities for pupils to learn to value themselves and their bodies. Relationships and sex education should take LGBT people into account.” (Page 6).

### **Statutory Relationships and Health Education**

“The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019, made under sections 34 and 35 of the Children and Social Work Act 2017, make Relationships Education compulsory for all pupils receiving primary education... They also make Health Education compulsory in all schools except independent schools. Personal, Social, Health and Economic Education (PSHE) continues to be compulsory in independent schools.” DfE Guidance “Today’s children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way.” “This is why we have made Relationships Education compulsory in all primary schools in England... as well as making Health Education compulsory in all state-funded schools.” “We want the subjects to put in place the key building blocks of healthy, respectful relationships, focusing on family and friendships, in all contexts, including online. This will sit alongside the essential understanding of how to be healthy.”

“These subjects represent a huge opportunity to help our children and young people develop. The knowledge and attributes gained will support their own, and others’ wellbeing and attainment



and help young people to become successful and happy adults who make a meaningful contribution to society.” “Schools are free to determine how to deliver the content set out in the DfE guidance in the context of a broad and balanced curriculum. Effective teaching in these subjects will ensure that core knowledge is broken down into units of manageable size and communicated clearly to pupils, in a carefully sequenced way, within a planned programme of lessons.”

### Implementation in school

We include the statutory Relationships and Health Education within our whole-school PSHE Programme.

Our schemes of work have been carefully considered to ensure progression and a spiral curriculum. Details of this school’s curriculum content and delivery method can be seen in section 3 and on our school website. Each school within the Spire Educational Trust has carefully constructed a PSHE and RSE curriculum which meets both the statutory Relationships and Health Education requirements in an appropriate way for the pupils at their educational setting.

Regular reviews, monitoring and updates ensure that we use the most up to date teaching materials and that our teachers are well-supported.

Relationship and Sex Education (RSE) is part of a lifelong learning about physical, moral and emotional development. RSE is centred on personal safety, caring for others and building strong relationships.

Effective relationship and sex education is essential if young people are to make responsible and well-informed decisions about their lives. We aim to inform pupils, presenting relevant facts in an objective and balanced manner. We will help young people learn to respect themselves and others, enabling them to move with confidence through childhood and the beginning stages of adolescence, empowering them with the knowledge and confidence to prepare them for their journey to adulthood.

Intended outcomes for RSE at Walkwood Church of England Middle School and adapted through The Spire Church of England Trust will enable:

- Opportunities to clarify some of their attitudes towards friendships, sexuality and gender.
- Opportunities to discuss some moral issues – hearing the points of view of others and respecting other peoples’ decisions, rights and bodies.
- A chance to explore ideas about family, parenting and the ways in which people care for each other.
- A safe environment for pupils to understand their bodies and bodily functions.
- Provide information which is realistic and relevant, and which reinforces positive social norms.
- The promotion of positive mental wellbeing and self-perception. RSE is embedded within our SSE programme and we select activities and resources which are age, experience, and culture appropriate.

Objective discussion of diversity in sexual orientation will be addressed in order to meet the needs of all students. This is coupled with teaching students about the human body and its changes during puberty, control of fertility and sexual health, sexuality and sexual relationships. Teaching will reflect the society that we now live in, including ensuring that RSE aspects foster gender equality and LGBT+ equality by teaching about LGBT+ people, relationships and families. Parents should also be aware that the Church of England states in “Valuing All God’s Children”, that



Relationships and Sex education should: “Make it clear that relationships and sex education is designed to prepare all pupils for the future, regardless of sexual orientation or gender identity. RSE must promote gender equality and LGBT+ equality and it must challenge discrimination. RSE must take the needs and experiences of LGBT+ people into account and it should seek to develop understanding that there are a variety of relationships and family patterns in the modern world.”

### Sex Education

The DfE Guidance recommends that all primary schools ‘have a sex education programme tailored to the age and the physical and emotional maturity of the pupils’. Schools are to determine the content of sex education, which ‘should ensure that both boys and girls are prepared for the changes that adolescence brings and – drawing on knowledge of the human life cycle... [science curriculum] how a baby is conceived and born’. We feel that it is important that our pupils receive accurate information in a safe setting in which they can ask questions. This is delivered through specific lessons within our SSE curriculum.

### Parents’ right to request their child be excused from Sex Education

In KS2, parents and carers can withdraw their child from any of the sex education delivered, other than as part of the science curriculum. However, Sex Education is not taught to year 5 and 6 pupils in SSE; only Relationships Education. There is no right to withdraw from Relationships Education. The head teacher or another member of school staff would discuss with parents and carers the benefits of receiving this important education and any detrimental effects that withdrawal might have on the child. This could include any social and emotional effects of being excluded, as well as the likelihood of the child hearing their peers’ version of what was discussed in class, rather than what was directly discussed by the teacher (although the detrimental effects may be mitigated if parents and carers propose to deliver sex education to their child at home instead).

### Roles and Responsibilities

2.1. The Trust will approve the RSE policy, and hold the Head of SSE and Headteacher to account for its implementation.

#### 2.2 Governing Body

The Governing Body will ensure that:

- The implementation of the RSE policy is monitored and a representative of the Governing Body is appointed who will be part of a working party that reviews the policy.
  - The RSE policy is monitored on an annual basis and will give serious consideration to any comments from parents/carers about the RSE curriculum and keep a record of all such comments.
  - The content, delivery and all materials related to RSE are in accordance with the Trust’s ethos and enable the Trust to fulfil its legal obligation.
- 2.3 Headteacher/Head of Schools The Headteachers/Head of Schools will ensure that:
- All staff and parents/carers are informed of the policy and that the policy is implemented effectively.
  - Members of staff are given sufficient training so that they can teach effectively and handle any difficult issues with sensitivity.
  - The school is compliant with the Equality Act 2010, under which sexual orientation and gender reassignment are amongst protected characteristics.
  - The teaching of LGBT+ is embedded within programmes of study and not delivered as a stand-alone unit or lesson.
  - The teaching of RSE is monitored to ensure that it is delivered in ways that are accessible to all pupils.



- Liaison is made with all external agencies who work with pupils on the issues of RSE and ensure that they are aware of the school policy, and work within the framework.
- Clear information is available for parents/carers on the subject content.

### SSE Lead

The SSE Lead will ensure that:

- All training required by teaching staff will be provided, either personally or through external agencies and advisors.
- The teaching of RSE is monitored to ensure that it is delivered according to the RSE curriculum and programme of study (implementation).
- The impact of the RSE curriculum enables all pupils to achieve expected outcomes.
- Liaison within the Spire Trust Learning Partnership (STLP) will be undertaken to ensure best practice across the partnership.

### Staff

All staff will ensure that:

- Ground rules are negotiated with the group before embarking on lessons of a sensitive nature, so that both the staff and pupils can work together in a supportive atmosphere in which all members can speak with confidence and without fear of embarrassment, anxiety or lack of respect.
- All pupils are offered the opportunity to explore ideas, situations and feelings in an atmosphere of confidence, trust and support.
- All pupils understand the importance of equality, trust and respect.
- Their teaching is sensitive and age appropriate in approach and content.
- At all times, teaching will take place in the context of an explicit moral framework.
- All points of view they may express during the course of teaching RSE are unbiased and free from personal opinion.
- The teaching of RSE is delivered in ways that are accessible to all pupils.
- The emphasis of teaching RSE will always be the importance and understanding of personal relationships and the right of the individual to make informed choices.
- Issues of stereotyping, sexual equality, harassment, rights and legislation underpin the teaching of RSE.
- Where appropriate staff direct pupils to seek advice and support from an appropriate agency or individual. It is inappropriate for staff to give pupils personal advice on matters of RSE.
- Where a pupil has made it known that they have embarked on a course of action likely to place them at risk, the member of staff will ensure that the pupil is aware of the implications of their behaviour/disclosure. The member of staff must refer any potential concerns to the Designated Safeguarding Lead.
- A level of mutual respect is upheld with pupils in regard to the personal, private lives and opinions of staff.

### Parents and Carers

The School acknowledges the key role that parents/carers play in the development of their children's understanding about relationships. Parents/carers are the first educators of their





children. They have the most significant influence in enabling their children to grow and mature and to form healthy relationships.

All Parents/Carers will be:

- Given every opportunity to understand the purpose and content of Relationships and Sex Education.
- Able to discuss any concerns directly with the school.
- Encouraged to support the school in delivering this sensitive and statutory part of the curriculum and be open to discuss lesson content with their children.

### **Organisation of RSE within the SSE Curriculum at Walkwood CE Middle School**

PSHE at Walkwood is a planned programme of SSE learning through which children and young people acquire the knowledge, understanding and skills they need to manage their lives. As part of a whole school approach, PSHE within SSE develops the qualities and attributes pupils need to thrive as individuals, family members and members of society. Citizenship education is about enabling people to make their own decisions and to take responsibility for their own lives and their communities. Pupil's successes in SSE are highlighted through certificates, praise postcards and other key responsibilities they are given within school. To enhance the curriculum, we have many opportunities including visiting speakers and the school supports various charities within the community. Our spiral curriculum builds on prior learning and prepares our pupils for the next stage of their education using PSHE Association accredited materials to meet the requirements on the teaching of RSE which were introduced in 2020. Details on what is currently covered can be found on our school website:

[Redditch - Walkwood Church of England Middle School \(walkwoodms.worcs.sch.uk\)](http://walkwoodms.worcs.sch.uk)

### **Safe and effective practice**

What kind of language will be considered acceptable and appropriate for use in RSE lessons? Staff will:

- Use the correct terms for all body parts
- Use clear, unequivocal language in an objective manner
- Discuss what 'slang' words mean and say that some could be offensive
- Use their judgement in discussion depending on understanding and maturity level of learners.

Using the correct terminology will make it clear that everybody uses common words and avoids prejudiced or offensive language. Teachers are guided and supported with the appropriate terminology by the school scheme. Lessons contain a variety of teaching methods and strategies that encourage interaction, involvement and questioning: working individually, in pairs and groups; discussions; role play; prioritising; quizzes; research; case studies; games; circle time and visiting speakers. Boundaries for discussion and confidentiality are discussed before the lessons begin. Each class/group establishes ground rules, explaining how they would like everyone to behave in order to learn. Distancing techniques (e.g. the friend, role play, worry box or 'ask-it basket') are used when teaching sensitive issues.

### **Inclusion**

All children and young people, whatever their experience, background or identity are entitled to good quality RSE that helps them build a positive sense of self. Respect for themselves and each other is central to all teaching. The RSE programme and approach is inclusive of difference:



gender identity, sexual orientation, ability, disability, ethnicity, culture. Age, faith or belief or any other life experience. RSE lessons help pupils to explore discrimination, prejudice, bullying; aggressive behaviour and other unhealthy relationships. Teachers of RSE agree to work within the school's framework for RSE as described in this policy. Teacher's personal beliefs, values and attitudes will not affect their teaching of RSE.

Things that will be considered:

- The need to approach RSE sensitively, as pupils are all different, with different types of family.
- That staff encourage boys and girls to explore topics from different gender viewpoints and never assume that intimate relationships are between opposite sexes.
- That RSE caters for all pupils and teachers and teaching materials are respectful of the rights of pupils with disabilities and how pupils identify.
- That links between RSE and the school's inclusion policy are made.

### **Safeguarding, reports of abuse and confidentiality**

We recognise that at the heart of RSE, the focus is on keeping children safe, and acknowledge the significant role schools have in preventative education. We will allow children an open forum to discuss potentially sensitive issues. Such discussions can lead to increased safeguarding reports, as can effective RSE, which brings about an understanding of what is and is not appropriate in a relationship. Children will be made aware of the processes to enable them to raise their concerns or make a report and how any report will be handled. This will also include processes when they have a concern about a peer or friend. In line with the document 'Keeping Children Safe in Education,' all staff are aware of what to do if a child reports a concern and will follow the school's safeguarding procedures immediately. Staff are also aware of the need to manage the requirement to maintain an appropriate level of confidentiality. This means only involving those who need to be involved. The school is aware that working with external agencies and partners will enhance the delivery of RSE and will support the school to bring in specialist knowledge and implement different ways of engaging with young people. The school will check the credentials of all visiting organisations and any visitors linked with the agency. The school will also ensure that the teaching delivered by the visitor meets the planned programme and the published school policy. The school will work with agencies to ensure that the content delivered is age-appropriate and accessible to all pupils. Any material to be used as part of the delivery will be approved by the school in advance of the session. The school will also ensure that the visitor is aware of aspects of confidentiality and understands how safeguarding reports should be dealt with in line with the school's Safeguarding Policy.

### **Safeguarding and Promoting the Welfare of Children**

Section 175/157 of the Education Act 2002 places a duty on schools to make arrangements for its pupils and states that: "Proprietors/governors of independent schools (which include Academies and Free schools) must make arrangements to safeguard and promote the welfare of pupils at the school." Working Together to Safeguard Children (HM Government 2018) requires all schools to follow the procedure for protecting children from abuse. This Positive Relationship (Behaviour and Rewards) Policy was written with reference to Keeping Children Safe in Education (September 2023) which defines safeguarding and promoting the welfare of children as:

- protecting children from maltreatment;
- preventing the impairment of children's mental and physical health or development;
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- taking action to enable all children to have the best outcomes Safeguarding children is consequently more than contributing to the protection of individual children and the school is





committed to the development of policy and practice that supports children, and their families to be safe, be healthy, enjoy and achieve, contribute positively and achieve economic wellbeing.

Our school strives to promote the welfare of our pupils by:

1. Creating and maintaining a safe learning environment
2. Identifying child welfare concerns and taking appropriate action
3. Using the curriculum to enable our children to develop keep safe strategies
4. Operating safe recruitment and selection procedures to prevent unsuitable people working with our children.

The school policies are designed to meet these needs and are available on request or via the school website. This policy applies mostly to points 1 and 3 above and reflects current legislation, accepted best practice and complies with government guidance.

At Walkwood Church of England Middle School, we recognise the importance of promoting healthy friendships and relationships through the whole school Christian ethos, child protection, anti-bullying work and the RSE Policy. Positive relationships and being given the knowledge that they will need will encourage children to disclose any worries about their own safety or the safety of another pupil. Key messages about healthy relationships are taught to all pupils using age and stage appropriate language to explore topics such as friendships, appropriate touch, keeping safe, recognising and assessing risk and knowing how and where to get help when needed.

## 5. Engaging Stakeholders

Parents will be informed about the policy through written communication or e-mail home. The policy will be available to parents through the school website.

Parents do have a legal right to withdraw their children from dedicated ‘sex education’ lessons. They do not have a right to withdraw their children from certain aspects of Relationships and Health education.

We will work in active partnership with parents/carers, value their views and keep them informed about our RSE provision. If a parent/carer has any concerns about the RSE provision, we will take time to address their concerns and allay any fears they may have. If any parents/carers decide to withdraw their child, we shall work with them and their child to explore possible alternative provision.

The Trust Board will be informed of the RSE policy and curriculum through governor and /or trust board meetings. Pupil voice will be used to review and tailor our RSE programme to match the different needs of pupils.

## Monitoring, Reporting and Evaluation

Curriculum delivery is monitored as part of the PSHE monitoring cycle and this policy is reviewed on an annual basis.

Children and young people will be given regular opportunities to reflect on and identify what they have learned and what they need to learn next. Teachers also need to gauge pupils’ progress and make informed improvements to their learning if required.

RSE and PSHE education cannot be assessed in the same way as most other subjects. It would be inappropriate for assessments of holistic education to imply passing or failing for instance, as this might imply passing or failing ‘as a person’, given the subject’s personal nature. It is however,



possible to recognise and evidence progress and attainment in gained knowledge, understanding, skills and attributes.

All of our Pupils carry out an initial assessment using a 'Landscape of the Mind' Questionnaire. This gauge's pupils' starting point in terms of their personal attributes and attitudes, and informs teachers' planning. Ongoing reflection on topical issues in and around school, contribute to our monitoring of the curriculum, ensuring it is up to date and relevant for our pupils. This enables us to be responsive in our teaching and create an individualised school approach. Book trawls and pupil voice are gathered within lessons and within our wider school community and units of work to ensure that children acquire new knowledge.



## Appendix 1

### Points of contact for Sex and Relationship Education

Head of Spiritual and Social Education: Mrs L Laszcz

Designated Safeguarding Lead: Mr S West

Deputy Safeguarding Leads: Mrs L Laszcz

Mrs G McKenna

Mrs C Lowe



## School Health Nursing

The service offers a variety of support for Children and Young People. We provide support and guidance to schools regarding public health issues, brief interventions and health promotion such as smoking, emotional health and well-being needs. We influence and champion health promoting activities and programmes both in and out of school and work closely with other professionals and local communities.

**Service hours:** 08.00-17.00

### Contact list

**Bromsgrove Team:** 17 The Dock, Catshill. B61 0NJ: 01527 488335

**Malvern:** Prospect View Health Centre, WR14 2GP: 01684 612784

**Redditch:** Orchard Place, Redditch, B98 7DP - 01527 488780

**Wyre Forest:** Kidderminster Health Centre, DY10 1PG: 01562 514637

**Evesham:** Community Hospital, WR11 1JT: 01386 502576 Droitwich, Medical Centre, WR9 8RD

**Droitwich:** Medical Centre, WR9 8RD: 01905 681033

**Pershore:** Queen Elizabeth House, WR10 1PX: 01386 502067

**Worcester City:** Henwick Halt Medical Centre 01905 681909

### About the service

We provide a wide range of services to meet the needs of Children, Young People and their families. These include (but are not limited to):

- National Child Measurement Programme (NCMP)
- Hearing Screening
- Home Visits
- Time4U drop in service
- Health needs assessments

School Health Nurses can also signpost to other services that may be of use to you:

- Health Visitors
- GP's
- Parenting Support and Targeted Family Support
- Sexual Health and Education
- CAMHS (Children and Adolescent Mental Health Service)
- Asthma nurses

We are Specialist Public Health Nurses who deliver the universal elements of the [Healthy Child Programme \(HCP\)](#) to all children and young people aged 5-19 and ensure that they and their families get early help and support when they need it. In 2012 The Department of Health,



Department of Education and key stakeholders created a new model and vision for our service called '[Getting it right for children, young people and families](#)' (March 2012) which we follow in addition to the Healthy Child Programme. This new vision includes the following key aspects of our service:

- Improved health outcomes for Children, Young People and Families
- Improved partnership working between School Health Nurses, Schools and Parenting Support
- Quality Improvements in the School Health Nursing Service

### **What do we do?**

School Health Nurses provide opportunities for children and young people in secondary schools and Pupil referral Units to access confidential advice and support via a weekly nurse led Time 4 U clinic. This can include health concerns such as emotional worries and stress to alcohol and drug dependency. The School Health Nurse is able to provide sexual health advice which includes, emergency contraception, condom supply, pregnancy testing, and signposting to other agencies.

Additionally, School Health Nurses work with young people who may have issues such as weight concerns mental and emotional health, accident prevention; attendance at A&E, domestic violence concerns, substance misuse. The safeguarding of children and young people is paramount. The Health Care Support Workers weigh and measure all reception and year 6 children on an annual basis and each parent receives the results and a contact number, if they wish to discuss their child's results with the School Health Nurse.

Certain children within school are prescribed auto injectors due to having had a severe allergic reaction. The School Health Nurses train the teaching staff on an annual basis on how to administer auto injectors when required.

Safeguarding and Children in Need make up a large percentage of our workload. This involves attending case conferences, core groups, other relevant meetings, undertaking health assessments and working very closely with the children, young people and their families. We work hard to make sure that this does not reduce the amount of time we spend with other children, young people and families who may need our help and/or support.

### **Where can I see the School Health Nurse?**

They are available within schools at varying times and the School will always have a contact number. Parents can see them at school via prior arrangement within the school term or within their home. At secondary Schools the Children and Young People can either arrange to see the School Health Nurse via an appointment system or Drop in to the Time 4 U. These are held weekly for up to three hours.

[Starting Well School Health Nursing Primary Schools](#)

[Starting Well School Health Nursing High Schools](#)

[Starting Well School Health Nursing Catholic Schools/Years 7&8](#)





## Who works in the School Health Nursing service?

The School Health Service is mainly made up of Specialist Community Public Health Nurses, Community Staff Nurses who have a variety of skills, academic qualifications and expertise within varying areas such as sexual health, Children's health, mental health, health promotion and teaching. We have Health Care Support workers with a range of training and skills working with children, young people and parents, alongside the School Health Nurses on a day to day basis.

There are also administration staff within clinics who also have a range of skills and expertise within the administration field.

## Who do we work with?

We work in partnership with schools and other key professionals to develop and implement a robust Child and Young Person identification, support and monitoring system, which is activated at school entry and at key points of transition. This system will include the following elements:

A welcome pack outlining School Health services will be sent out in Reception, during transitions to Middle and High Schools and where pupils are a new entry into a school.

## How to refer

The young person can refer into the service either by making an appointment/ visiting the Time 4 u Drop in, which most secondary schools have or by phoning the school health nurse direct.



## Appendix 3



All of the adults around **you** think that your health, safety and welfare are very important. This school respects **you** and it works to help protect your rights.

“Show your wonderful love. Your mighty arm protects those who run to you for safety.”

Psalm 17: 7

- We want **you** to grow up as a good character.
- We do our best to help **you** make good progress in lessons.
- We teach **you** how to recognise risks in different situations, and how to protect yourself and stay safe.

**Your personal well-being is very important to us.**

**You** too can help other people.

**Your care in all our hands**

### How are you protected?

We provide **you** with a safe environment to learn in.

We help to ensure that **you** remain safe at home as well as at school.

We help **you** to understand that it is important for you to know where to get help if **you** are worried or unhappy about something.

### Need to talk?



**You can talk to any adult in our school if you need to.** Remember you have caring **Tutors**, **Pastoral Managers** and **College Leaders** who are there for **YOU**.

In school there are four people whose job it is to help further with home issues, they are

**Mr West, Mrs McKenna, Mrs Laszcz and Mrs Lowe.**



Here for you whenever you need to talk.  
Call: 0800 1111



**Our school is committed to relationships and sex education, which:**

1. Is an identifiable part of our personal, social, health and economic (PSHE) education curriculum, which has planned, timetabled lessons across all the Key Stages
2. Is taught by staff regularly trained in RSE and PSHE (with expert visitors invited in to enhance and supplement the programme where appropriate)
3. Works in partnership with parents and carers, informing them about what their children will be learning and about how they can contribute at home
4. Delivers lessons where pupils feel safe and encourages participation by using a variety of teaching approaches with opportunities to develop critical thinking and relationship skills
5. Is based on reliable sources of information, including about the law and legal rights, and distinguishes between fact and opinion
6. Promotes safe, equal, caring and enjoyable relationships and discusses real-life issues appropriate to the age and stage of pupils, including friendships, families, consent, relationship abuse, sexual exploitation and safe relationships online
7. Gives a positive view of human sexuality, with honest and medically accurate information, so that pupils can learn about their bodies and sexual and reproductive health in ways that are appropriate to their age and maturity
8. Gives pupils opportunities to reflect on values and influences (such as from peers, media, faith and culture) that may shape their attitudes to relationships and sex, and nurtures respect for different views
9. Includes learning about how to get help and treatment from sources such as the school nurse and other health and advice services, including reliable information online
10. Fosters gender equality and LGBT+ (lesbian, gay, bisexual, trans) equality and challenges all forms of discrimination in RSE lessons and in every-day school life
11. Meets the needs of all pupils with their diverse experiences - including those with special educational needs and disabilities
12. Seeks pupils' views about RSE so that teaching can be made relevant to their real lives and assessed and adapted as their needs change

**Notes**  
 These 12 points explain what is needed for good quality RSE. This is based on research evidence and is supported by a wide range of organisations. The purpose of RSE is to help children and young people to be safe, healthy and happy as they grow up and in their future lives. RSE must always be appropriate to pupils' age and stage of development and is an essential part of safeguarding. The law requires that, from September 2019, relationships and sex education (RSE) is taught in all secondary schools in England, and that relationships education is taught in all primary schools in England. In addition, National Curriculum Science\* (which is taught in maintained schools) includes some elements of sex education.

Published 2017

**NSPCC**      **The Children's Society**      **Believe in children** **Barnardo's**      **ncb** **National Children's Bureau**      **SEX EDUCATION FORUM** **Working together for equality** **relationships and sex education**

